



MARAPIKURRINYA
Construction and Maintenance Services Pty Ltd



CAPABILITY STATEMENT

OUR PEOPLE – OUR VISION – OUR BUSINESS



MCMS



A Unit 6 / 124 Anderson Street, Port Hedland. WA 6721

E diana.b@maragroup.org steve.m@maragroup.org

T 0438-911 821 0409-640636

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About Us

Marapikurrinya Construction & Maintenance Services Pty Ltd (MCMS) is an Australian Company, Supply Nation Certified and owned and operated in partnership by Diana Brown and family, the Traditional Owners of the Country within the Kariyarra Native Title area of the Pilbara region of Western Australia.

MCMS is a multidisciplinary construction and maintenance company offering a full range of services to our clients in the resource, infrastructure and energy sectors throughout Western Australia.

Our strategy of providing a “Complete Services Solution” has enabled us to build strong relationships with our partners and clients whilst ensuring growth of our capabilities. MCMS provides services specific to the individual requirements of each of our clients and has the proven capacity to deliver in the following forms of projects:

- Asset & Project Management
- Construction & Maintenance Services
- Trades & Labour Hire
- Landscaping Design, Construction and Maintenance
- Grounds Maintenance and Management’
- Rehabilitation and Flora Re-Establishment
- Minor Civil & Earthworks
- Retail, Commercial and Industrial Demolitions & Refurbishment
- Rural Fencing and Construction
- Client Representation
- Early Contractor Involvement

MCMS’s experienced team, combined with an abundance of industry knowledge bring a unique skill set of management techniques to our clients. MCMS conforms to the following regulatory licenses with our contracting partners to cover all aspects of our service delivery, these include :

- Electrical
- Plumbing and Gas Fitting
- Refrigeration
- Building and Carpentry
- Qualified Machinery / Plant Operators
- Roof Plumbing
- Plastering, Painting and Decorating

Origins of Kariyarra

The rights and interests of the Kariyarra people of the Pilbara region of Western Australia have been established through Determination of Native Title Rights by the Federal Court of Australia in December 2018.

Kariyarra Country includes the Township of Port Hedland encompassing the largest Seaborne Port of its type in the world. The country also supports several new and existing mining operations as well as a major influence of energy and infrastructure projects in Western Australia.

MCMS acknowledges the traditional owners of country in the geographical regions in which they operate, and recognises their continuing connection to land, waters and community. We pay our respects to them and their cultures, and to elders both past and present.



Our People and Culture

The name Marapikurrinya comes from the Kariyarra term for the Port Hedland area meaning the place of “Living Waters” where five tidal creeks meet and flow to the ocean. The name itself is derived from clan language - “Mara” meaning ‘Hand’, “Pikurri” meaning ‘To Point Straight’ and “Nya” meaning ‘Place Name Marker’

The significance of the Marapikurrinya Construction and Maintenance Services Pty Ltd LOGO  acknowledges this regional geographic highlight.

Diana’s father, Percy or “Yalkarangu” in their tribal language, was the recognised Traditional Owner of the Marapikurrinya area. From the time Diana was born in the Port Hedland “Locke Hospital” is has been her destiny to teach the culture and heritage of her people to a variety of individuals and Companies now operating or residing on her Traditional Family Lands.

Diana has raised four children and has three grandchildren all of whom still reside in the immediate area. These family ties have led Diana to establish MCMS as a vehicle for generations of her family and aboriginal people to gain a sustainable working environment whilst promoting indigenous culture and helping to broaden the knowledge of indigenous people by creatively working together.



Our Vision and Mission

At MCMS, we are committed to being a leader in the arena in which we service. Providing cost-effective, practical solutions for our clients by creating safe working environments, combined with the best practice processes, methodology and systems to become the service provider of choice.

MCMS excels in professional services to support the various industries which we service, whilst meeting the demand of its corporate clients seeking exemplary service and solutions for their needs.

MCMS works with communities and local individuals directly to establish opportunities, mentoring and business support. This enables us to achieve our objective to enhance the future generations of Kariyarra People and the surrounding Indigenous Groups

Diana promotes her culture and heritage through MCMS on a daily basis and facilitates a better working and social relationship between non-Indigenous and Indigenous people. The acknowledgement and respect of Indigenous Traditional Customs and the ongoing management of our natural resources is paramount in all our business relationships.

Our Engagement and Operational Strategy is based on 4 pillars of delivery for our people:

- Individual and Business Training Support
- Mentoring and Guidance
- Community Initiatives
- Commercial Sustainability

We continue to develop and support community programs and have committed to ongoing outcomes for future self-sustainability.

we do this by:

- Enhancing opportunities for employment of Indigenous people;
- Identify opportunities to enable growth and development of Indigenous individuals and businesses;
- Provide advanced youth leadership within communities through skilled workplace assignment and mentoring to achieve success.

Our Standards

SAFETY

“Our number one priority is safety – Zero Harm”

MCMS is committed to continual Improvement in the health and safety performance of the company. Our Senior Management team are committed to providing and maintaining, as far as is practicable, a safe and healthy work environment, conducive to high morale and productivity. Personnel at all levels in the organisation are expected to support management efforts to jointly achieve zero harm.

ENVIRONMENTAL

“We care for the environment”

As the traditional custodians of the land upon which we work, it is our mission to reduce our environmental footprint with a vision of having a neutral impact on the environment throughout our operations. Where this is not possible we aim to minimize our impacts while contributing to lasting environmental benefits across the regions where we operate.

We are committed to the efficient use of our Resources, Reducing and Preventing Pollution, Waste Recycling Initiatives and the Development of Renewable Energy Solutions.

QUALITY

“Quality is our best practice”

At MCMS we are committed to delivering quality in everything that we do. All of our policies and procedures are written to ISO 9001 certification level and support our ongoing commitment to providing value to our clients. We strive for continual improvement and our approach is endorsed and empowered by our people, which are depicted into our attitude and work ethic.

Construction & Civil Works

With the experience, local knowledge and a skilled workforce to deliver small to medium projects no matter the complexity or location, MCMS has become the team to rely on for many clients. Our dedicated and experienced team enable us to undertake projects combining a wide range of skills with new and unique methodology and technology.

Understanding that the finished component of most projects is included in the critical path and is therefore pivotal to the overall success, we ensure that all our staff are trained in all delivery aspects and our plant and equipment is both modern and maintained regularly. The strong reputation of our team has been built on the foundation of constantly delivering projects to the highest standard, whilst demonstrating in depth knowledge and experience to add value to the overall outcome.

MCMS continually supports local and regional mining proponents, sub-contractors and community suppliers by providing long term contractual arrangements for the supply goods and materials for use in various projects throughout the Pilbara region. This is intended to keep as much as possible, the supply of revenue to the local economy with at the same time offering competitive rates and highly respected services to the industry.

A key feature our clients have come to rely on is our 24 / 7 on call service offering and the knowledge of quick mobilization when the need required it.



Non-Process Infrastructure

Building Non-Process Infrastructure has been a key market for MCMS for over 30 years. The MCMS team has the proven knowledge, experience and workforce to deliver projects of any size and complexity.

With a strong background in the Development of Small Communities, Accommodation Facilities, Camps, Parks and Villages MCMS applies its expertise and knowledge to the design and construction of innovative solutions.

We are experts in managing all components of Non-Process Infrastructure including structural, electrical and mechanical areas in addition to managing all engineering and approvals for clients, including planning and obtaining building licenses.

The key to ensuring the smooth execution of any project is Early Contractor Involvement (ECI), and given the opportunity allows our team to work with our client from concept to project delivery. Through smart and practical work methodology we can assist in reducing the overall project cost, whilst adding value to the project.



Miscellaneous Services

Miscellaneous Services covers the provision of personnel and equipment to Industry. The purpose of these services is to carry out operations, maintenance and construction works for infrastructure on projects to ensure that they operate smoothly. Personnel provided cover all the trade disciplines necessary to cover the wide range of infrastructure which support mine operation.

Specialist and general maintenance contracting has been a central service of our operations since the company's inception.

Through our years of delivering services, MCMS has earned a reputation for delivering excellence in everything we do and ensuring the highest of standards are achieved. Our close relationships developed with strategic partners also provide our clients with the benefit of knowledge transfer in delivering achievable solutions.

Typical services cover the following disciplines:

- Potable Water Supply
- Facilities Management
- Waste Management
- Refueling Services
- Cyclone Preparation
- Busing
- Bore Maintenance
- Rehabilitation
- Dust Suppression
- Waste and Landfill Management
- Minor Projects (eg : Temp & Permanent Lighting, Grounds and General Asset Maintenance, Paintwork and Protective Coatings, Contract Cleaning)

Labour Hire

We have a strong reputation on providing suitably qualified and experienced labour for both trades assistants and labourers, as we understand each industry and region has their own specific requirements.

With a large database mainly focused on indigenous candidates and with the constant support of employment programs through industry partners, we work to provide training and employment opportunities that assist both the Kariyarra people and the broader Pilbara indigenous community in gaining relevant skills and work experience that equip them for a lifetime of employment.

Our programs are aligned with the skills requirements of our operational mandate and work to ensure that we are able to readily provide trained indigenous employees to a range of clients.

At MCMS we are committed to providing indigenous people with sustainable employment opportunities. This is in support of the Commonwealth Government National priority to halve the employment gap between indigenous and non-indigenous people and recognize the importance of work for individuals and community wellbeing.